Matthews Rising:

Hot Trends and Marketing Insights for Small Business

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Consumers by Age Generations

Baby Boomers: Age 54 to 74

Approx. 76 Million people

Gen X: Age 39 to 53

Approx. 50 Million people

Gen Y (Millennials): Age 19 to 38

Approx. 80 Million people

Baby Boomers

Age 54 - 74

Baby Boomer Values

- American Dream: 2.5 Kids and a Picket Fence
- Strong work ethic
- Strong employer loyalty
- > Public consumers
- Considered the "Me Generation"
- "He Who Dies with the Most Toys Wins"

Boomers – Trends and Insights

- Boomers hold 70% of the country's wealth and are willing to spend for an experience
- Will pay more for perceived quality and value
- High usage of computer for online:
 - Increasingly research products online before buying
 - Boomers will go online, find phone number, and call to see what sales you're running
- But mobile usage increasing

Boomers – Trends and Insights

- Appreciate Loyalty (and Direct Loyalty Programs)
- Don't want to feel rushed to make decisions Prefer relaxed shopping environment without the rush/clutter
- Less likely to "Browse Shop" or "Explore Shop"
- Thirst for knowledge and self-improvement
- Boomers like immersive experiences and will be more loyal to businesses that offer them

- Choose store based on in-store experience
 - Sensory: shoppers want to stimulate their senses
 - Match background music to preferred customers
 - ► Tactile: Encourage touching the products
 - Don't overlook the sense of smell in your store

- Value interacting with a helpful salesperson
 - Want an info-based interaction
 - Trust themselves to make buying decision
 - Provide help-based customer service
- Increasing usage of mobile coupons at stores

- > Immersive Experiences
 - Consider options such as teaching a class at your store
 - Match what you offer with your customer's needs
 - Teach a session on estate planning?
 - Demonstrate simple, healthful exercises?
 - Class on planning a backyard bird habitat?

Professional Services Purchases:

- Immersive Services/VIP Treatment:
 - Value-oriented, full service provider
 - Boomers want to feel important
 - Become an "Advisor," not just a one-time-only service provider paid by the hour
- Reward loyalty

Professional Services Purchases:

- Easy to navigate/appealing web presence
 - Increasing mobile focus but stay simplified
- Offer professional service insights/courses

Generation X

Age 39 - 53

- Less focused on the "American Dream"
 - (Generation Gap)
- Highly Value:
 - Family
 - Flexible work environment
 - Leisure time and activities
- "He Who Dies with the Most Toys Still Dies"

- Don't want to be directly "marketed-to"
 - Prefer being human before being a customer
- > Skeptics: Respect should be earned over time
 - (Authority Issues?)
 - Less attracted by flashy promos
- > Get to the facts
- Value Authenticity

Gen X – Trends and Insights

- > Increasing disposable income
 - But sometimes ignored by marketers
- Family leisure spending
 - Backyard
 - Vacation
- Guilt spending on kids
 - ▶ \$10K on Disney?

Gen X – Trends and Insights

- > High percentage of online purchases
- Most consistent email users
- Financially: Accept some risk but desire to be educated
- > Heavy spenders on:
 - Financial "vices" (prepared coffees, dining out)
 - Entertainment
 - Clothing
 - Financial Planning

- > Explain clear benefits on website
- Consider email options
- > Tie-in Financial Vices:
 - Prepared coffees?
 - Entertainment?
 - Think family

- Present facts
 - Product, Price: Value
- Family-Oriented Products/Promotions

Professional Services Purchases:

- Be authentic!
 - Genuine, straightforward, don't "over recommend"
- Present the facts
 - Appear confident and direct (but not Bossy)
 - Let them make the purchasing decision
- Personalized videos for your brand
 - Social media (include Facebook)

Professional Services Purchases:

- Consider going more virtual
 Place more of your infrastructure in the cloud
 Hire specialized, freelance contract employees
 Cut overhead costs and increase revenue
- Faster proposals Streamline your quote process to have more time for dynamic marketing and business development

Generation Y: (Millennials)

Age 19 to 38

- Most educated generation in history
- Delayers in:
 - Career
 - Marriage
 - Starting a family
- Value causes bigger than themselves
 - Will spend money with businesses that share their passion
 - Premium on sustainable and eco-friendly

- Like Gen X: Don't want to be "marketed-to"
 - Prefer being human before being a customer
- Instant gratification
 - Expect quick, immediate solutions
- Loyalty programs
 - Will promote brands in exchange for rewards

- Enjoy seamless shopping experience
 - In store or online
- Respond to "Limited Product Lines"

- Community is electronic
- > Trust recommendations:
 - Heavy reliance on social media before purchasing
 - Heavy reliance on online reviews before purchasing
 - Appreciate salesperson's recommendations
- Will share negative experiences on social media

- Dedicated Gen Y Plan
 - Interact online Mobile first!
 - Branding presence through social media
 - Want to engage with brands on social networks!
 - Generating desired reviews/feedback
 - Incorporate: Apple Pay and Android Pay
- Don't rely on traditional advertising

- Big Box stores are downsizing now Smaller mom and pop-style stores are cool again
- Engaging Shopping Experience
 - Connect with Cause Marketing
 - Seamless online
 - Limited product lines
- Offer Loyalty Program
 - Right program could allow higher pricing

Professional Services:

- Emotion-based messaging
- Emotional connection with consumer (Experiencing something bigger than oneself)
- Connect the Story, Mission, People behind the Service/Brand
 - Tend to trust testimonials
 - Every opportunity to talk about your business could include a personal or emotional story

Professional Services:

- Try Influencer Marketing
 - Let your happiest clients and referrals sell your firm
 - Add short video testimonials on your website
 - Use brief case studies in your marketing materials
 - Partner with these influencers to host co-branded events

Overall – General Trends and Insights

- Social Marketing (Personal connections with customers)
 - Customers value places and people not things
- Create value through social interactions through your business
 - Host weeknight, in-store VIP events?
 - Professional education classes?
 After-hours? Weekends?
 - Movie and wine/beer nights?
 - Lunch and learn events?
 - Continuing education opportunities?

Markets Change Rapidly

"Neither RedBox nor Netflix are even on our radar screen in terms of competition. It's more Wal-Mart and Apple."

Blockbuster CEO Jim Keyes (2008)

You can watch for trends and changing market indicators in your own industry – and adjust accordingly.